



April 8, 2025

## **CITY OF UPLAND BUSINESS LICENSES FOR W-2 EMPLOYEES AND 1099 EMPLOYEES**

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W-2 Employees/1099 Employees

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### **Business License Requirements for 1099 employees vs. W2 employees:**

Employees who receive and file a 1099 form with the IRS are independent contractors. This means that they are operating their own business and are required to pay the local business license tax in order to procure a City of Upland business license tax certificate.

An employee who receives a W2 form from their employer to report their earnings to the IRS, is not subject to pay a local business license tax or obtain a City of Upland business license tax certificate.